

In Everybody's Mouth

WOOD'S NEW BREW

This Beer obtained 3 First Prizes at R.A. Show, Sydney, '12

BREWED BY
Castlemaine Brewery
AND
Wood Brothers Ltd.,
NEWCASTLE.

The Co-operator



Circulating amongst the Unionists and Labor Supporters of New South Wales, Victoria, Queensland, South Australia, West Australia and Tasmania.

VOL. XII., No. 28

Business Address
See Last

THURSDAY, JULY 6, 1916.

SUBSCRIPTION:
8s. per annum Post Free.

Four Pages ONE PENNY

Registered at the G.P.O. Sydney for
transmission by post as a Newspaper.

SAFETY FIRST!
SAFETY LAST!
SAFETY ALWAYS!



Apply the SAFETY FIRST motto to
yourself. Just figure to yourself how best YOU
can safeguard your HEALTH, and in
cidentally, your POCKET.

SEE SPENCER NOLAN ABOUT YOUR TEETH.
Teeth play a big part in life. I have had 20 years'
experience in Dentistry, and I KNOW that I can
give YOU a thoroughly satisfactory job at the right
price. Here are my fees—

Painless Extractions 2/-
Painless Fillings, from 5/-
Upper or Lower Sets, from 1/-
Patent Section Sets, THREE GUINEAS.
Free.

REMEMBER—
You do not pay cash. I extend to "Co-operator"
readers a special Easy-payment Method which cuts
out the strain of paying cash. Prices are the same
as cash patients pay—Will you see me?

SPENCER NOLAN, The Dentist,
"Best in the Long Run."
133 LIVERPOOL STREET (over Ainsworth's),
next SNOWS.
28 OXFORD STREET (next WINN'S), SYDNEY.

TO THOSE ABOUT TO FURNISH

Before doing so, pay a visit to

Goldsmid's Furnishing Warehouse

Terms to Suit all Classes—From £1 to £500.

Note the address—231 Oxford-street, Darlinghurst,

opposite Sacred Heart Church, Phong 132 Paddington.

LEGAL FEES ON TEST SCALE.

AUSTRALIAN BUILDING CO. LTD., 10 Castlereagh St., City

WEATHERBOARD OR BRICK COTTAGES.

TO OWNERS OF VACANT LAND.

We will erect you a home in easy terms, on a weekly rental basis. No waiting to arrange money matters.

Our terms are as follows: if not cheaper than rental.

CALL AND INQUIRE.

AUSTRALIAN BUILDING CO. LTD., 10 Castlereagh St., City

You can obtain BETTER INTEREST and EVERY FACILITY FOR SAVING

at the

Government Savings Bank of N.S.W.

The STATE Savings Institution. HEAD OFFICE: 11 Moore St., Sydney

Deposits received from 1/- upwards.

Interest paid at 3½ per cent. on balances up to £500, except on accounts opened with the late Savings Bank of N.S.W., which are limited to £200.

Cultivate the habit of making regular deposits—not matter how small.

The repayment of all deposits is guaranteed by the Government of New South Wales.

By Order of the Commissioners.

J. H. DAVIES, Secretary.

I SAY RAILWAY AND TRAMWAY MEN
Secure your OILSKINS from the well known maker,
H. HUGHES, 121 Regent Street.
Just above Head Office of the Amalgamated Railway and Tramway Association.

FURNITURE

Houses Furnished completely in every

AT BEDROOM PIECES.

NO Extra for Terms.

£5 worth 5/- Deposit 2/9 Weekly.

£10 worth 10/- Deposit 5/- Weekly.

£15 worth 20/- Deposit 5/- Weekly.

£20 worth 30/- Deposit 5/- Weekly.

Terms arranged for larger amounts.

Douglas Bedsteads, complete £2. Marbles.

Sideboards, complete £2. Marble-

top Washstands, £7.50. Wardrobes,

Bevelled Bedrooms, £7.50. Ditto.

£7.50 Bedrooms, £7.50. To 10/- in Oak or Maple, £12/10/- to 15/-.

Room Sets, £10/- in Oak and Maple.

Sideboards, with Drawers, £12/10/- to

£15/- in Oak and Maple.

Dining Room Sets, £15/- to 20/- in Oak and Maple.

Overmantels, from £2/- to £10/-.

Maple Overmantels, from £2/- to £10/-.

Maple Room Sets, in Oak, £10/- to £15/-.

Occasional Tables, £5/- to £10/-.

Oak Room Sets, £10/- to £15/-.

Walnut Room Sets, £10/- to £15/-.

Walnut Room Sets, £10/- to £15/-.

Occasional Tables, £5/- to £10/-.

Walnut Room Sets, £10/- to £15/-.

Kitchen Ware, equally cheap.

C. FORSSBERG,

18 WILLIAM STREET, EAST SYDNEY.

Near Museum.

32 RECIPES

for preparing a variety of the most

delightful Desserts with

JANSEN'S JUNKET TABLETS

will be forwarded first free to any

address on application to

C.O.P. BOX 577, G.P.O. SYDNEY

Full particulars and Catalogues are free.

Write for them to-day.

PALING'S

338 George St.

SYDNEY

and at

NEWCASTLE and LISMORE.



He's enjoying himself immensely playing his favourite music.

So could you!

Half an hour's practice would make you an expert pianist.

Full particulars and Catalogues are free.

Write for them to-day.

BUCKLEY DENIES BEING GUILTY

OF "CONDUCT SUBVERSIVE OF DISCIPLINE."

On the following day the same

paper published the following:

The statement of the circumstan-

ces surrounding the dismissal from

the tramway service of Mr. A. W.

THE BUCKLEY CASE.

THE CHIEF COMMISSIONER'S REPORT.

HOYLE BUTTS IN AND TALKS BANALITIES.

APPROVES OF BUCKLEY'S DISCHARGE FOR "CONDUCT SUBVERSIVE OF DISCIPLINE."

The Sydney "Morning Herald" on Thursday last published the following:—

Owing to the manner in which the Minister for Railways (Mr. Hoyle) has been criticised by the Amalgamated Railway and Tramway Service Association in regard to the case of Arthur William Buckley, recently dismissed from the tramway service, the Minister yesterday called for a report from the Railway Commissioners on the case. Mr. Hoyle explained that because the Commissioners refused to allow Buckley on railway or tramway premises, despite the fact that he is now an organiser for the union named, he has been violently attacked, and advised even to blacklist Messrs. Fraser and Milne when the appointments to the new railway board are being made.

The report received by the Minister from the Deputy Chief Commissioner, Mr. Fraser, contains serious allegations against Buckley. "Buckley," it says, "who is 25 years and 5 months old, was employed as a casual tram conductor, and later as a driver. On March 8, 1916, he was dismissed, upon evidence which established the fact that he was strongly endeavouring to influence tramway employees to, as he termed it, 'strike in a scientific way,' which involved sabotage of a rather unusual description, and which would produce the maximum possible amount of inconvenience to the city and suburban population. Subsequently, it is understood, he was appointed as organiser of the Amalgamated Railway and Tramway Service Association. On June 26 he was proceeded against for trespassing on tramway premises, and fined £3 and 6d costs."

Commenting on the report, Mr. Hoyle said it must be distinctly understood that every employee in the service is given certain duties to carry out, and is there to do his work, and to do it all. He is not employed to discuss either social or political subjects in his working hours. "The obligation of the Commissioners," said the Minister, is to pay for the work done, and the obligation of the men is to render the service for which he is paid. Any employee who neglects his work to discuss political or industrial reforms must expect to be punished for doing it.

"It has been well understood," went on Mr. Hoyle, "ever since unionism was established that men should discuss their grievances after working hours. If, as in this case, the Railway Commissioner appears to have evidence that Buckley was using his time in promulgating scientific strikes, he cannot complain for being discharged for failing to do the duty for which he was paid. It must be further understood that men are expected to give a fair day's work for a fair day's pay. He should either be prepared to do that, or to resign."

In this case, the Commissioner did not take his course without first satisfying himself that Buckley was guilty of conduct subversive of discipline. He took the only course possible to a man charged with high public responsibility.

Complaints have been made that casual conductors are not being given a fair deal in regard to promotion to the permanent staff. The "All Grades" has the matter in hand, and is ready to put up a fight on their behalf. The details of a programme will be considered at the next meeting of the traffic branch.

ORGANISER BUCKLEY REPORTS PROGRESS.

AMONG TRAMWAYMEN.

GOOD ENROLMENT OF MEMBERS.

ALL THE DEPOTS FALLING INTO LINE.

Organiser Buckley reports cheerfully on the progress of his work during the last fortnight. He says that 65 new members were enrolled during that period. He complains that while the opposition union rep. can get on the premises and enrol members he is compelled to skirmish around like a Mexican greaser, but says that despite these disadvantages the one big union idea is making good headway.

Referring to the various depots he pays compliments to the O.B.U. reps. Dave Tidy is doing good service at Waverley, "Darkie" Mooney at Devonshire-street, Frayley at Ultimo, Clifton Murphy and Taunton at Newtown, also the two Le Bretons all deserve the thanks of O.B.U. men for the good work they are doing. At Tempe there is Godfrey and Sheep-

Referring to the various depots he pays compliments to the O.B.U. reps. Dave Tidy is doing good service at Waverley, "Darkie" Mooney at Devonshire-street, Frayley at Ultimo, Clifton Murphy and Taunton at Newtown, also the two Le Bretons all deserve the thanks of O.B.U. men for the good work they are doing. At Tempe there is Godfrey and Sheep-

Referring to the various depots he pays compliments to the O.B.U. reps. Dave Tidy is doing good service at Waverley, "Darkie" Mooney at Devonshire-street, Frayley at Ultimo, Clifton Murphy and Taunton at Newtown, also the two Le Bretons all deserve the thanks of O.B.U. men for the good work they are doing. At Tempe there is Godfrey and Sheep-

Referring to the various depots he pays compliments to the O.B.U. reps. Dave Tidy is doing good service at Waverley, "Darkie" Mooney at Devonshire-street, Frayley at Ultimo, Clifton Murphy and Taunton at Newtown, also the two Le Bretons all deserve the thanks of O.B.U. men for the good work they are doing. At Tempe there is Godfrey and Sheep-

Referring to the various depots he pays compliments to the O.B.U. reps. Dave Tidy is doing good service at Waverley, "Darkie" Mooney at Devonshire-street, Frayley at Ultimo, Clifton Murphy and Taunton at Newtown, also the two Le Bretons all deserve the thanks of O.B.U. men for the good work they are doing. At Tempe there is Godfrey and Sheep-

Referring to the various depots he pays compliments to the O.B.U. reps. Dave Tidy is doing good service at Waverley, "Darkie" Mooney at Devonshire-street, Frayley at Ultimo, Clifton Murphy and Taunton at Newtown, also the two Le Bretons all deserve the thanks of O.B.U. men for the good work they are doing. At Tempe there is Godfrey and Sheep-

Referring to the various depots he pays compliments to the O.B.U. reps. Dave Tidy is doing good service at Waverley, "Darkie" Mooney at Devonshire-street, Frayley at Ultimo, Clifton Murphy and Taunton at Newtown, also the two Le Bretons all deserve the thanks of O.B.U. men for the good work they are doing. At Tempe there is Godfrey and Sheep-

Referring to the various depots he pays compliments to the O.B.U. reps. Dave Tidy is doing good service at Waverley, "Darkie" Mooney at Devonshire-street, Frayley at Ultimo, Clifton Murphy and Taunton at Newtown, also the two Le Bretons all deserve the thanks of O.B.U. men for the good work they are doing. At Tempe there is Godfrey and Sheep-

Referring to the various depots he pays compliments to the O.B.U. reps. Dave Tidy is doing good service at Waverley, "Darkie" Mooney at Devonshire-street, Frayley at Ultimo, Clifton Murphy and Taunton at Newtown, also the two Le Bretons all deserve the thanks of O.B.U. men for the good work they are doing. At Tempe there is Godfrey and Sheep-

Referring to the various depots he pays compliments to the O.B.U. reps. Dave Tidy is doing good service at Waverley, "Darkie" Mooney at Devonshire-street, Frayley at Ultimo, Clifton Murphy and Taunton at Newtown, also the two Le Bretons all deserve the thanks of O.B.U. men for the good work they are doing. At Tempe there is Godfrey and Sheep-

Referring to the various depots he pays compliments to the O.B.U. reps. Dave Tidy is doing good service at Waverley, "Darkie" Mooney at Devonshire-street, Frayley at Ultimo, Clifton Murphy and Taunton at Newtown, also the two Le Bretons all deserve the thanks of O.B.U. men for the good work they are doing. At Tempe there is Godfrey and Sheep-

Referring to the various depots he pays compliments to the O.B.U. reps. Dave Tidy is doing good service at Waverley, "Darkie" Mooney at Devonshire-street, Frayley at Ultimo, Clifton Murphy and Taunton at Newtown, also the two Le Bretons all deserve the thanks of O.B.U. men for the good work they are doing. At

N.S.W. Amalgamated Railway and Tramway Association.

A GREAT AMALGAMATION OF ALL SECTIONS OF RAILWAY AND TRAMWAY MEN.
(The Largest Railway and Tramway Organisation in the Southern Hemisphere.)

N.S.W. DIVISION OF THE Railway and Tramway Employees Federation.

HEAD OFFICE: Bowen's Building, Central Square, Sydney (opposite Railway Station). TELEPHONES: H.O., Redfern 555. NEWSPAPER: "The Co-operator."

EXECUTIVE.

A meeting of the Amalgamated Executive was held at head office on Friday night last. The president (Mr. E. D. Campbell) presided, and there were also present Messrs. Evers, Kearney, O'Donnell, Pinkstone, Kavanagh, Clyne, and the general secretary. Apologies were received from Messrs. Long and Paul.

"Co-operator": In accordance with the resolution passed at a recent meeting of the executive, in which it was decided to give two years' notice of the termination of the agreement between the "Co-operator" company and the association, the general secretary read over the formal notice which he had prepared for submission to the company. This was adopted and ordered to be sent to the company.

Defaulting Unions: The general secretary explained that eighteen months ago the association joined with many other unions in an endeavour to obtain the resumption of the sittings of the Wages Boards. Four of the unions had not yet paid their proportion of the expenses involved in the effort. It was resolved to recommend that the matter be referred to the Trades and Labor Council, together with the intimation that if it is found necessary the association will be prepared to pay its proportion of the amount for which the defaulting unions are responsible.

Council meeting: The date for the next council meeting was fixed for July 17th, and it was decided to recommend that the council meet every three weeks from that date.

A Filing Cabinet: The general secretary stated that a filing cabinet was needed for head office. The chairman promised to find out what a cabinet of the kind described would cost.

Indexing of Awards: The general secretary pointed out the necessity for compiling an index of industrial awards. It was resolved to allow expenditure to the extent of £3 on this work.

Quarterly Meeting: It was resolved to hold the next quarterly meeting of the executive (all day sitting) on Thursday, July 27th.

"Sheep Stealing": The question of "sheep stealing" by branch collectors was considered, as a result of a complaint received. The general opinion seemed to be that the executive could not override the choice of the individual as to what branch of the organisation he should belong to, and it was decided to leave the matter in the hands of the collectors and members.

Accounts: The following accounts were considered and passed for payment: Executive expenses (Messrs. Pinkstone £1 0s. 4d., Evers £1 3s. 6d., Clyne 9s. 4d., Long 3s. 6d., O'Donnell £1 17s. 5d.—£1 18s. 1d.; treasurer's salary £5 5s.; branch expenses (Redfern 7s. 9d., Eveleigh 8s. 2d.; tram signals 1s. 6d.)—15s. 5d.; expenses of per. way case (Mr. Clyne £3 3s., general secretary £1 8s. 11d.)—£4 11s. 11d.; printing—6000 tickets £5 7s. 6d., 5000 memos £2, 5000 letter followers £1 2s. 6d., binding gazette 9s.—£8 19s.; stationery and postage (6000 envelopes £2 5s., type writer repairs 2s. 6d., stamps £6)—£8 7s. 6d.; trams, lost time (Tidy 10s., Williams 4s. 2d., Mackay 11s.).

Hugeia

SHAVING STICK

FOR AN IDEAL SHAVE

YIELDS AN ABUNDANT CREAMY LATHER



MADE IN AUSTRALIA
LEVER BROTHERS LIMITED
SYDNEY

rested people to father the opinions of one branch upon the whole organisation. The matter is referred to in an official pronouncement, over the name of the general secretary in another column.

Notices of motion for the quarterly meeting: The subject of notices of motion for the quarterly meeting are the payment of arrears and the question of formulation of a scheme for a union owned paper for submission to the next annual general conference.

Ironworkers' Branch: Organiser Buckley waited upon the executive and advocated the formation of an ironworkers' branch of the organisation and after some discussion the executive decided to accede to the request.

BRANCH MEETINGS.

ASHFIELD.

The quarterly meeting of the Ashfield branch was held in the Friendly Societies Hall, Holden-street, Ashfield, on Tuesday, 20 June.

Mr. H. G. Falvey, branch chairman, presided and there were a large number of members present.

Correspondence was received from Head Office inviting the branch to send delegates to a meeting to arrange for demonstration on eight-hour day. It was resolved that Messrs. Marvin and Falvey shall represent the branch thereon.

The secretary reported upon a meeting of the branch committee and moved the following resolutions on its behalf: (1) That on any member of the committee absenting himself from two consecutive meetings of the committee, his seat be declared vacant and the vacancy be filled at next usual branch meeting. (2) That the collectors be asked to at once furnish the secretary with the addresses of all branch members; and, failing a satisfactory response from collectors, that Head Office be asked to supply a list. (3) That a syllabus similar to that of last quarter be adopted. (4) That the executive be asked to refund Mr. Fleming's expenses incurred in attending at H.O. on King's Birthday in order to represent the branch at the meeting convened at the Hornsby branch, which was never held.

The recommendations of the committee were adopted.

Mr. Falvey moved that the secretary write to Mr. J. Kearney conveying to him the branch's appreciation of his efforts to get the mandate of annual conference, re the termination of the agreement between the "Co-operator" and the Association, put into effect, and congratulates him upon the success of his efforts in the direction named.

The resolution was seconded by Mr. O'Donnell and carried.

It was decided that the branch shall meet monthly instead of every three weeks. It was also decided to call the next meeting three weeks from date, on 11th July, the monthly meetings to commence from that date.

Mr. G. R. Smith complained that he had not received his "Co-operator" for some few weeks. It was resolved that Head Office be written to on the matter.

Mr. H. G. Mansfield complained that he had been notified he was in arrears in his contributions. He produced his receipts showing him to be financial until the end of the year, and also medal No. 115, dated 1916 held by him.

The chairman reported that some three or four other members had complained that they were being blamed for arrears while they held receipts showing they were financial. It was resolved that the secretary communicate with the general secretary at once pointing out the dissatisfaction caused through errors of this branch, or of anyone else. It was resolved that the general secretary bring the matter to the notice of the organiser officially.

The chairman announced that in accordance with a resolution previously carried by the branch, arrangements had been made to inaugurate a system of short debates after the ordinary branch business had been disposed of. It was decided to commence the debates that night and Messrs. S. Roberts and S. Fleming had been chosen by the committee to open the proceedings. The subject also chosen by the committee was "Arbitration versus Direct Action." The committee suggested that no vote be taken.

The chairman then declared the meeting closed. Mr. S. Cumming acted as chairman for the debate.

EXCHANGE.

Fettler, Breadalbane, wishes to exchange with any fettler in the metropolitan division.

Apply
B. DENNY,
Breadalbane.

William Metcalfe & Co.
Funeral Directors and Embalmers
117 Church Street, Parramatta

Telephones: 99 & 47 Parramatta
Ring up 'Phone 51, Lidcombe, or Designers of Memorials, etc., post free.
THOS. ANDREWS & SONS,
Manufacturers of every description of Worked Memoria.
Railway-st. and East-st., Lidcombe.

It was resolved to publicly explain that the association executive resents the attempt of inter-

Messrs. Fleming and Roberts were each allowed fifteen minutes to state their case.

After Messrs. O'Donnell, Cummings and Falvey had briefly spoken to the question the chairman declared the debate closed and expressed to Messrs. Roberts and Falvey the appreciation of members for the entertaining and instructive addresses they had delivered.

Members will please note that at our next meeting on July 11th, addresses will be delivered by two of the executive officers of the Association. We understand that Messrs. Kearney and Kavanagh will be present. Rail and tram men, members or not, are cordially invited to be present and hear the principles of one big service union explained by these two gentlemen. A big muster is confidently expected, so come early and avoid the crush.

HARDEN.

The Harden No. 1 branch held its monthly meeting in the Mechanics' Institute on Sunday, June 25th.

There was a small attendance, and it was decided to call a summons meeting for next month to get officers to take the place of those who will not attend the meetings.

The branch secretary proposed fourteen new members, showing that the unisonic spirit is strong here, although there is much indifference as regards the meetings.

The secretary was instructed to draw the attention of the general secretary to those members over twelve months in arrears.

NEW BRANCH AT WOY WOY.

Messrs. Kavanagh and Pinkstone, of the Executive, went to Woy Woy on Saturday last, in company with Mr. Reg. Wright, branch secretary, at Hornsby, where a very good meeting was held. Mr. T. Roberts was appointed representative of the "All Grades," and it is confidently anticipated that in a short time a strong branch will be formed.

A second meeting is called for Saturday, July 22nd, when Mr. Kavanagh, at the request of the Hornsby branch, will be present and deliver an address.

ASHFIELD.

A meeting of the Ashfield branch will be held at the Friendly Societies Hall, Holden-street, Ashfield, on Tuesday, 11th of July, at 7.45 p.m.

All members and intending members are invited to attend. Tramway men will be cordially welcomed.

Addresses by Messrs. Kavanagh, Kearney and Buckley will be the business of the meeting.

Mr. G. R. Smith complained that he had not received his "Co-operator" for some few weeks. It was resolved to advise Tees to make application for re-employment in the service.

Unauthorised meeting: A report from organiser Buckley was adopted and some reference was made to a meeting recently called in the name of Darling Harbor branch by the organiser, without the authority of the branch, or of anyone else. It was resolved that the general secretary bring the matter to the notice of the organiser officially.

The chairman announced that in accordance with a resolution previously carried by the branch, arrangements had been made to inaugurate a system of short debates after the ordinary branch business had been disposed of. It was decided to commence the debates that night and Messrs. S. Roberts and S. Fleming had been chosen by the committee to open the proceedings. The subject also chosen by the committee was "Arbitration versus Direct Action." The committee suggested that no vote be taken.

The chairman then declared the meeting closed. Mr. S. Cumming acted as chairman for the debate.

A VERY GRATEFUL MOTHER'S PRAISE

OF HEAN'S ESSENCE

THE GREAT MONEY SAVING REMEDY FOR

COUGHS, COLDS, CROUP, CATARRH
AND OTHER CHEST AND THROAT TROUBLES.

Mr. G. W. Hean.

Dear Sir,—I have been using Hean's Essence for nearly two years, and thought time was past to say how well it has done for me. My husband has a very bad cough for over 3 years, but since taking your mixture he has been thoroughly well for 12 months. I have a bad cold, and it is only when I am in the open air that I feel better. Every day, when he comes in from work, the first thing he does is to take a dose of Hean's Essence. My husband is a sailor, and has a very bad cold, and the man in charge of the ship says he is a great deal better since using Hean's Essence. As soon as the bottle is empty I fill it up again. One of my little girls caught a very severe cold after the measles. I gave her a dose of Hean's Essence, with the result I have a lovely healthy little girl to-day. I have seven beautiful healthy children, and every night regularly the husband takes a dose of Hean's Essence. My husband has had your medicine since 12 days old. He's a lovely big fat boy, and when I have him in my arms, and he sees the bottle of Hean's Essence, he always says, "Mummy, give me some more of that, it makes me all smile again." I could almost fill a book writing about what your medicine has done for my family. When people ask me what I give my children to keep sore throats and colds away, my reply is, "Hean's Essence."

I remain, dear sir, a very grateful mother,

Staff Changes and Promotions

RAILWAYS.

WEEK END JUNE 24th, 1916.

APPOINTMENTS.

Probationer Reuben J. Gleathill, Blayney; Clement J. Hydes, Goulburn; William J. Kirby, Wallerang.

Signalling Branch: Relief Inspectors' clerk, Michael O'Rourke, Sydney; inspectors' junior clerk, Gordon H. Bohman, Mount Victoria.

Per. Way Branch.—Fettlers: C. Owen, R. Davey, J. Mills, P. Glassow, Southern Division; J. F. Stibbard, Western Division. Laborers: F. Macklin, Western Division; D. Pomic, Bathurst; C. Boyd, W. Lemcke, E. Blackshaw, D. Nelson, Junee.

Cleaners to Firemen: E. Simpson, Eveleigh; A. Lenahan, Waterfall; D. Pomid, Bathurst; C. Boyd, W. Lemcke, E. Blackshaw, D. Nelson, Junee.

Call Boys to Cleaners: D. Murphy, J. Bonfield, Eveleigh.

Electrical Junior to Railway Electrician: Robert Barr, Sydney.

Shop Boys to Laborers: T. Neville, C. Evans, H. Law, F. McMartin, W. Rogan, H. Sheldon, L. Dryden, A. Harrison, Eveleigh.

Cleaners to Firemen: E. Simpson, Eveleigh; A. Lenahan, Waterfall; D. Pomid, Bathurst; C. Boyd, W. Lemcke, E. Blackshaw, D. Nelson, Junee.

Call Boys to Cleaners: D. Murphy, J. Bonfield, Eveleigh.

Electrical Junior to Railway Electrician: Robert Barr, Sydney.

REMOVALS.

WEEK ENDED 27th JUNE, 1916.

Yard Master: George Ingram, Darling Harbor.

Night Officers: Percy Herald, Hurstville Park; Harold Ryder, Goulburn Relief Staff.

Clerk: Alexander Parker, Goods Manager's Office.

Assistant Guard: John Wainwright, Mittagong.

Shunters: Francis Donnelly, Bathurst; Cyril Gise, Scarborough.

Porters: Robert Bell, Darling Harbour; Eric Hefferon, Sydney Parcels Office; Clee Collins, Mittagong; Robert Winders, Goulburn; William Pemberton, Coolamon; Leo Finucane, Eskbank.

Junior Porters: Albert Needham, Canley Vale; Roy Dawson, Turramurra; Austin Pettit, Coomadumba.

Gaekkeepers: Mary Carr, Berry; Emily Kinnane, Wollondong; Jane Seivers, Wongarban.

Sift Writer and Grainer: Herbert Harvey, Redfern.

RESIGNED OR LEFT THE SERVICE.

Shop Boy: J. Hicks, Eveleigh. Fitter's Laborer: H. Gilholm, Eveleigh. Car Builder's Apprentice: L. McCaffrey. Fitter's Apprentices: H. Scott, C. Clissold, Eveleigh. Boilermaker's Apprentice: J. Wilson, Eveleigh. Machinist's Apprentice: E. Hancock, Eveleigh. Lavatory Attendant: T. Phillips, Eveleigh. Fitter's Apprentices: R. Richardson, A. Tuckey, F. Seymour, Eveleigh. Fitter: J. Hey, Eveleigh. Tool Collector: W. Woolley, Eveleigh. Foreman's Clerk: J. Edwards, Eveleigh. Machinist's Apprentice: L. Wright, Fuelman: W. Franklin, Nyngan.

DECEASED.

Driver: E. McFarland, Eveleigh. C. and W. Fitter: T. Gleeson, Clyde. Fuelman: J. Wain, Junee. Fireman: H. Avery, Lismore. Cleaner: E. Tufty, Eveleigh. Boilermaker's T. Sullivan, Werris Creek. Fireman: Apprentice: G. Flatman, Eveleigh. Car Builder: E. Artobius, Eveleigh. Junior Operator: William K. Purkiss, Armidale.

STRUCTURED.

Porters to Night Officers: William Horne, Harden to Balmoral; Harold Pyle, Colo Vale.

Shunter to Guard: Maximilian Soilingers, Orange to Coonamble.

Fettlers to Gangers: Robert Grubb, Southern Division; John Burns, Western Division.

STRUCTURED.

Porters to Night Officers: William Horne, Harden to Balmoral; Harold Pyle, Colo Vale.

Shunter to Guard: Maximilian Soilingers, Orange to Coonamble.

Fettlers to Gangers: Robert Grubb, Southern Division; John Burns, Western Division.

STRUCTURED.

Porters to Night Officers: William Horne, Harden to Balmoral; Harold Pyle, Colo Vale.

Shunter to Guard: Maximilian Soilingers, Orange to Coonamble.

Fettlers to Gangers: Robert Grubb, Southern Division; John Burns, Western Division.

STRUCTURED.

Porters to Night Officers: William Horne, Harden to Balmoral; Harold Pyle, Colo Vale.

Shunter to Guard: Maximilian Soilingers, Orange to Coonamble.

<p

THE CO-OPERATOR.

THE CO-OPERATOR.

PUBLISHED WEEKLY.

TERMS TO SUBSCRIBERS, within the Commonwealth
(In Advance Only).HALF-YEARLY - - - 2s. 6d. posted.
YEARLY - - - 5s. posted.EDITORIAL MATTER.
It must be distinctly understood that "The Co-operator," Ltd., is alone responsible for all editorial matter appearing in this issue.

ARTICLES AND CONTRIBUTIONS.

Space will be given for contributions and articles dealing with any helpful subject. We will do our best to authenticate all facts sent in, and where we cannot do so, will place matter in an open column where we will not be responsible for the opinions expressed.

LEGAL RESPONSIBILITY.

Whilst all our business in connection with free services to our readers will be conducted in good faith, and the best service and advice given, it must be understood that all such service is of a friendly nature, and without legal responsibility.

AGENTS WANTED.

We want agents at all depots, workshops and country centres, who will be paid for their services.

Printed and Published by A. A. Catts, for "The Co-operator," Ltd., 431a Kent Street, Sydney, N.S.W.

THURSDAY, JULY 6, 1916.

THE BUCKLEY CASE.

A week or two ago the "Co-operator" ventured to ask the Deputy Chief Commissioner to explain the reason for his arbitrary treatment of organiser Buckley. The Deputy Chief Commissioner provided an answer in the report he recently furnished to the Minister on the subject. Buckley says Mr. Fraser,

"was discharged upon evidence which established the fact that he was strongly endeavouring to influence tramway employees to, as he put it, strike in a scientific way, which involved sabotage of a rather unusual description, and which would produce the maximum possible amount of inconvenience to the city and suburban population."

This, then, was the reason for Buckley's dismissal, and for his subsequent treatment at the hands of departmental officers. The evidence to which the Commissioner refers was, to him, conclusive, and such being the case, he took advantage of the power with which he is by law invested, and "sacked" the offending employee, without giving him the chance to put up defence. In effect he said to Buckley, "I have evidence, satisfactory evidence of your culpability, and if you like, you are welcome to go. There is no need of my giving you notice, as the decision is not clear; we can only surmise that he had the best of reasons for believing Buckley to be the author of it, and let the matter go at that for the present. The "Co-operator" has read the speech carefully, and does not hesitate to say that if the report is a true and accurate record of what was said by 'Mr. (—)', whoever he may be, then 'Mr. (—)' could not reasonably expect to receive much sympathy at the hands of his employer. He proposes a method of procedure that would disorganise the street transport system, and make "confusion worse confounded" in the space of a few hours; a method that would involve processes little short of criminal in their nature, and that would cause untold loss, inconvenience and delay to the public, for the benefit of the tramway system management. In such circumstances, the Commissioner would be doing less than his duty if he made no attempt to vindicate his authority and prevent such a catastrophe. If the employees of the Amalgamated Association (of whom there are half a dozen at the head office, and who stand in the same relationship to the Executive as do the tramway employees to the Commissioners) entered into a conspiracy to disorganise the business of their employers, the Executive would be compelled, in the interests of the thousands of men whom it represents, to take drastic action; it would not hesitate to do so, and it would be justified in doing so.

The opinions expressed in the preceding paragraph are those of this paper, according to the advocacy of such a system of sabotage as that alleged to have been advocated by Buckley. The "Co-operator," however, has Buckley's assurance that the report of the speech at the Protestant Hall, which the Commissioner regards as "satisfactory evidence," is not a true and accurate account of what he said on that occasion. He states that the report is at fault, inasmuch as that it exaggerates the position he took up, and misrepresents his meaning. In this connection it may be said that Buckley did not, as far as this paper knows, take any steps to object to the exaggeration, or to correct the misrepresentation at the time when the report was published, although at that time he was a member of an executive committee of the Amalgamated Association, in which no report appeared. If Buckley had done this his case to-day would be far more convincing than it appears to be. The subject will admit of being reduced to this, that Buckley did or did not advocate a system of sabotage that would, if carried into effect, reduce the street transport service to a state of chaos and disorganise the business of the community. The Commissioner, relying upon available evidence, believed that Buckley did advocate the adoption of such a course; Buckley questions the veracity of that evidence, and denies any desire to resort, or to persuade others to resort, to such methods. It may be that the speech attributed to him was unconsciously altered in the process of transmission to the extent of conveying an impression that he intended to convey. If the report of the Commissioner can be perused to view the matter in this light, and if Buckley is prepared to give his assurance that no methods such as those described will be advocated by him in the future, the "Co-operator" is of the opinion that the air will be much clearer.

Apparently it would not be a difficult matter to show that the treatment meted out to Buckley prior to his personal dismissal at the hands of the Chief Commissioner was irregular, but that does not affect the larger issue, and while the larger issue remains in dispute there is not much to be gained by magnifying the smaller one. Assuming that the evidence in the hands of the Chief Commissioner relative to Buckley's advocacy of a virulent form of sabotage is conclusive, can the Amalgamated Association or any other union maintain that the Commissioner acted fairly in his treatment of Buckley? Buckley's own supporters have yet claimed that sabotage of the description supposed to have been advocated by Buckley is either desirable or justifiable, nor has anyone openly expressed the opinion that employees of the service should be allowed to promulgate such doctrines. The "Co-operator" is not prepared to endorse or support a mad-dog policy, and it does not believe that the majority or any large minority of its readers desire it to do so either. It believes in unionism, agitation, organisation, but it also believes that "E'en virtue's self, it carried to excess."

Dentistry for Railway and Tramway Men, also their Wives, Children & near Relatives

Any Amalgam Filling for 5/- Painless Extractions - 1/-

Extractions FREE when Teeth are ordered

A FULL UPPER OR LOWER SET FOR £2/10/- SINGLE TEETH 5/- EACH

I'm willing to forfeit £50 if there's any pain during the Extraction.

You can arrange Easy Terms for all Dental Work I do.

CHARLES I. HARRIS

ST. JAMES' CHAMBERS, OPPOSITE QUEEN'S STATUE,

KING STREET, SYDNEY.

OPEN EVERY NIGHT TILL 9 P.M.

UNITED INSURANCE CO., LTD.,

Head Office: Corner George and Hunter Streets, Sydney.

For FIRE, MARINE, ACCIDENT, and other CLASSES OF INSURANCE

THE APPOINTMENT OF RAILWAY COMMISSIONERS

THE OFFICIAL ATTITUDE OF THE ASSOCIATION.

In regard to the vacant Railway Commissionerships and Messrs. J. Fraser and B. G. Milne, the daily papers and a number of sectional unions are making a great deal of capital out of the text of a motion recently carried by the Tramway branch of the Amalgamated Railway and Tramway Service Association. As is well known to those inside the association the motion was an expression of opinion from one of the eighty branches of the association. The controlling body (the executive) has not expressed any opinion whatsoever relative to the qualifications of Messrs. Fraser and Milne, nor has it endorsed the action of the Tram Tram branch. On the other hand, as our branches exercise wide powers of local autonomy, the executive does not adopt the fussy, middle-of-the-road attitude in regard to branch resolutions which some people would believe ought to be adopted. In view of the direct statement that the motion carried was the expression of opinion of one branch, the executive of the association represents attempts on the part of interested persons to fatten the opinions of one branch upon the whole organisation.

CLAUDE THOMPSON,
General Secretary.

THEN AND NOW

"H. Oil" writes: "Wasn't it because Hoyle dared to discuss politics and criticise the administration of Eddy, both in the shop and elsewhere, that he was fired out of the service? We all remember the martyrdom of Hoyle. If anyone had suggested that Hoyle was a worse boilermaker, because he talked politics and criticised Eddy's administration, one can imagine what Hoyle would have said?" "H. Oil" says a lot more, but this quotation is most to the point.

STATE FINANCE

ALL-ROUND INCREASES.

State figures for the financial year ending on June 30th show material advances under many sources of revenue. The income under the head of stamps increased during the year to the amount of £85,634. The amount of revenue obtained from the income tax was £64,000 more than it was during 1915, and land revenue increased to the extent of £184,871. The motor vehicle tax brought in £10,000 more than it did during the previous year, and the betting tax gave the Government £31,230 which it did not have at all last year. The total increase of revenue apart from the business undertakings was over a quarter of a million, £280,552, to be correct. The railways and tramways, the chief industrial undertakings of the State, show increases. The railway revenue increased to the extent of £33,249, and the tramway revenue to the extent of £28,041. The total revenue for the year was £19,623,396, an increase of £685,831 compared with the previous financial year. All things considered the figures must be regarded as very satisfactory.

"ALL GRADES" PICNIC

COMMITTEE MEETING.

A meeting of the picnic committee was held at Bowen's Buildings on Wednesday, June 28th. A large number of delegates were present. Mr. Lockard presided.

The sports secretary, Mr. E. Boys, presented a first-class sports programme, with prizes, to the amount of over £30, and an abundance of toys etc., for children's races, which will be held throughout the day. All races will be restricted to members and their wives and families, with the exception of the open handicap of 125 yards, and single ladies' events. The open handicap prizes are first £2 2s., second 15s., third 7s. 6d.; entrance fee 1s. Entries for the sports secretary not later than Thursday, July 20th, and will be received by any committee man, collector, or by the general secretary (Mr. Claude Thompson), accompanied by entrance fee and the past eighteen months' performances; this applies to all handicap events.

The sports committee also anticipate holding a waltzing competition during the afternoon, and as the dance music is supplied by Walmsley and Schoefield's professional orchestra, which has been specially engaged, it should tend to make such event very interesting.

A first-class dance programme has been arranged and will be kept going in the pavilion from 9 a.m. till 10 p.m.

Steamers will leave No. 4 Jetty, Circular Quay, all day long.

Somewhere a voice is calling, calling. A pelican house refrains! 'Tis the voice of a loved one hawking! A wall from the nursery falling, falling. Poor Charlie has a crump, I'm sure! The voice of my darling calling, calling. For Woods' Great Peppermint Cure.

BUCKLEY'S CASE.

A writer, who claims to know the full facts, puts the case for Buckley as follows:-

The departmental persecution of Arthur W. Buckley, ex vice-president of the Tramway Union has not yet been presented in a manner that the full facts warrant.

Long ago it had its birthplace in a depot master's office. Before Buckley became an executive officer of the Tramway Union he felt, in more than one way, the effects of making popular ideas that were considered by departmental officers as inimical to the interests of the department.

With the Tramway Union elections of 1915 Buckley's persecution shifted ground; he was then no longer a mere conductor of the service, but also an executive officer of a union which, if it abandoned the sit-still-and-do-nothing policy, could wield a sectional power that would not be satisfied with the old answer to its demands, "Sorry, but cannot accede to your requests."

The elections of 1915, which brought about Buckley's dismissal, were fought on the questions, should the union continue its existence by spiritless agitation, or move forward with the times and us by agitation and organisation, the power laying dormant through the official cowardice of past executives? The answer of the membership was emphatic and unanimous. Buckley supported the move-forward policy, and was elected by overwhelming majorities; for the position of vice-president he polled 1448; for the position of delegate to the PLL Conference he polled 1554, the president of the union 1823; and the £6 a week secretary, who never faces an election for his office 154. In every other position the candidates advocating the move-forward policy, polled majorities that left no room for doubt.

The new executive, on taking office, at once pursued a policy of agitation; special meetings were called, and the membership rolled up and backed up the men they had returned to office. The climax was reached at a meeting held in the Protestant Hall on Tuesday, January 4th; at this meeting Buckley made a speech in which he opposed the idea that better conditions could be obtained by the old weapon of strike, or calling stop-work meetings; he held that if the Tramway Union carried out the rules and regulations of the Department more could be done in bettering conditions generally than by striking and starving. It was at this meeting that Buckley explained that he meant "placing the rule book in one pocket, and the working orders in the other, and working to them." The meeting, however, rightly or wrongly, turned it down by a very large majority.

Subsequently a report of the speeches made at the meeting was published in a condensed form in the "Tramway Record" of S.2.16. This report was used by a "Sun" reporter as the basis for a sensational article. Everything went smoothly until the Randwick lock-out, which came to a head on Monday, 28.2.16. It must be borne in mind that during the interval, between 4.1.16 and the "Record" report of S.2.16, and the lock-out on 28.2.16, Buckley was not informed that similar speeches would lead to his dismissal, or that his remarks at that meeting were detrimental to the industrial peace of the Department.

In conclusion, it would be as well to sum up the case in the light of the facts shown.

Before Buckley became an executive officer of the Tramway Union he advocated the passive resistance strike, and no official notice was taken of its propaganda. When he became an executive officer he made a speech at a union meeting, held with closed doors, and to which only members were admitted.

The speech was made on 4.1.16, it was reported in the union paper on 8.2.16, with speaker's name left blank, and Buckley was sacked for it, whilst answering an unimportant charge on 8.3.16. It was thus not until two months afterwards that he was charged and dismissed for the speech.

The Commissioner bases his case upon a condensed report, with no name attached to it, in the union paper, Buckley being at the time one of the chief executive officers of the union controlling the paper.

This about sums the case up, and no matter in what way we may look at it, it is victimisation, not because industrial peace was disturbed, but victimisation because of ideas. Whilst that power of dismissal goes unchanged, other men may follow Buckley at any time.

The sports committee also anticipate holding a waltzing competition during the afternoon, and as the dance music is supplied by Walmsley and Schoefield's professional orchestra, which has been specially engaged, it should tend to make such event very interesting.

A first-class dance programme has been arranged and will be kept going in the pavilion from 9 a.m. till 10 p.m.

Steamers will leave No. 4 Jetty, Circular Quay, all day long.

Somewhere a voice is calling, calling. A pelican house refrains! 'Tis the voice of a loved one hawking! A wall from the nursery falling, falling. Poor Charlie has a crump, I'm sure! The voice of my darling calling, calling. For Woods' Great Peppermint Cure.

BOARDS.

NO. 1 (Signalling and Per. Way BOARD).

The Department seems determined on resisting the claims for gatekeepers. We shall (says the general secretary), have to be prepared to fight to the end. Therefore particulars are required of names, place and volume of traffic of every gatekeeper that is prepared to give evidence. The association also confidently looks to branches for help and assistance in advancing the claims of the Amalgamated.

NO. 5 (Building Trades) BOARD.

A sitting of No. 5 Board was held on Tuesday last before Mr. Hibble (chairman), Mr. Moore (chief commissioner's representative), and Mr. A. L. Newbery (employees' representative).

Mr. C. Thompson represented the "All Grades" Association, which has control of the case. Mr. Bretnall appeared for the Child Commissioner.

Mr. Henwood asked permission to appear on behalf of the Federated Ironworkers.

Mr. Thompson opposed the application strenuously, stating that the conduct of the case having been granted to the Amalgamated Association nine other sectional unions had submitted their claims through that association, and no preference should be given to a comparatively small number of men. As far as he (Mr. Thompson) knew, the Federated Ironworkers had only four plumbers' assistants at Eveleigh, and they had joined within the last week or two.

The chairman read the note that he made at the first sitting of the Board, on March 14th, to the effect that Mr. Thompson had control of the case, to advocate all claims before the board.

Mr. Henwood submitted that he should have been served with a copy of the claims so that he might have been enabled to lodge objections.

The chairman said that it was quite competent for him to lodge claims, but the board had to consider whether they would be heard. At any rate, for the time being, there would be no objection to Mr. Henwood attending and watching the proceedings, but he could make no objections until Mr. Thompson had concluded his case.

Mr. Thompson undertook, as an act of courtesy, to supply Mr. Henwood with a copy of the claims lodged on behalf of plumbers' assistants, the only grade of workers that Mr. Henwood is interested in.

BOARDS NOS. 4 AND 6.

These boards have concluded their sittings, and both are deliberating with a view to issuing an award upon an early date.

NO. 7 (Engineers, etc.) BOARD.

An appeal against the award of this board has been lodged by the A.S. of E. The matter was called upon one day last week, and again on Monday last. On the first occasion Mr. Gus. Mulder appeared for the Amalgamated in place of Mr. Claude Thompson, who was engaged on No. 3 Board. On the second occasion Mr. Thompson appeared, and the appeal was set down for further hearing to-day (Thursday).

NO. 11 (Coachmakers, etc.) BOARD.

AN APPEAL CASE.

The Coachmakers' Society have lodged an appeal against the award claiming that in future all appointments to the position of car and waggon fitters shall be apprentices. The "All Grades" intends to oppose this proposal to erect a stone wall around a charmed field that have secured admission, thus shutting out all the opportunities of promotion now enjoyed by those that have worked themselves up to the position of assemblers.

The general secretary has carefully prepared argument against the adoption of the apprenticeship system in this work.

NO. 11 BOARD. VARIATION.

The Coachmakers' Society had agreed to meet the assemblers of the "All Grades" in a conference on the subject of the demarcation question which has cropped up. If no agreement is arrived at the question will be fought out before the Board.

In Watches
In Jewelry
In Watch & Jewelry
Repairs

FRED MIDDLETON
767 GEORGE ST. (3 doors)
Late Manager R. B. Orchard, Ltd.

FRED SLICES PRICES.



IF YOU FAIL TO PASS THE TEST, CONSULT YOUR OPHTHALMIC OPTICIAN

A. HINGSTON, V.O.A.,
643 GEORGE STREET
HAYMARKET,
Telephone-City 82.

"ARROWS IN THE GALE"

The alternative facing the railway and tramway worker is: Craft unionism, controlled by influences of party, big business, speculators & others qualified to send them. The name of the sender must accompany each arrow.

* * *

Get in the firing line. The One Big Union is ready to load itself to the

